# **CURRICULUM VITAE**

Name: Iyala, Felix Emeka faemapp

Address: No. 77, behind Akpajeshe Garden, SCC Road, Bwari, Abuja

**Tel:** 08037245441

**E-mail:** iyalafelix@gmail.com

**BIO-DATA:** 

**Date of Birth:** 26th November 1983 **Place of Birth:** Ayage, Otukpuru

L.G.A: Bekwarra
State: Cross River
Nationality: Nigerian

Permanent Home Address: Akurinyi-Gakem- Bekwarra, Cross River State

**Postal Address:** Church of Christ, P. O. Box, 223, Keffi.

Marital Status: Married Sex: Male

# EDUCATIONAL INSTITUTIONS ATTENDED WITH DATES:

2015-2018: Nasarawa State University, Keffi 2011- 2014: Nasarawa State University, Keffi.

2002-2006: Cross River University of Technology, Calabar.2000-2001: Mbakaange High School, Vandeikya, Benue State.

1994-1997: Comprehensive Secondary School, Gakem, Bekwarra, Cross River State.

1990-1994: St. Mark's Primary School, Gakem, Bekwarra, Cross River State.

# ACADEMIC QUALIFICATIONS OBTAINED WITH DATES:

(2018): Ph.D. Educational Administration and Planning.(2014): M. Ed. Educational Administration and Planning.

(2006): B.Sc. (Ed.) Business Education (Management): Second Class Upper.

(1997): Junior Secondary School Certificate (JSSC).

(2001): West African Senior School Certificate (WASSC).

(1994): First School Leaving Certificate (FSLC).

#### MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

(2023): Member, Association of Educational Management and Policy Practioners

(A'EMAP).

(2017): Member, Nigerian Association for Educational Administration & Planning

(NAEAP).

(2017): Member, Commonwealth Association for Educational Administration

and Planning (CCEAM).

(2016): Member, Higher Education Research and Policy Network (HERPNET)



(2012): Member, Teachers Registration Council of Nigeria (TRCN).

(2008): Member, Nigerian Institute of Management (NIM).

## **WORKING EXPERIENCE:**

(2022 till Date): Lecturer I Veritas University, Abuja. (2018-2022): Lecturer II, Veritas University, Abuja.

(2009-2015): Sokoga British School, Keffi, Nasarawa State.

Teacher (Business Studies and Economics)

(2007-2008): Oproza Grammar School, Patani, Delta State.

NYSC (Business Studies and Commerce).

## DETAILS OF ADMINISTRATIVE EXPERIENCE AT UNIVERSITY LEVEL:

- 1. Chairman, Organizing committee, Faculty of Education 2nd National Conference held in May 6-9th 2025.
- 2. Chairman, Conference and Journal Committee, 2023-till Date
- 3. Head of Department of Educational Foundations, Veritas University, Abuja (October., 2023-til Date)
- 4. Team Lead, SDG 4, Quality Education, Veritas University, Abuja (2022 till Date)
- 5. Secretary, School of Postgraduate Vetting Committee, Veritas University, Abuja (2022-Date)
- 6. Member, University Ranking Committee, Veritas University, Abuja (2022 till Date)
- 7. Member, Senate Ceremonial Committee, Veritas University, Abuja (2021-2022)
- 8. Member, Directorate of Research, Veritas University, Abuja (2020 till Date)
- 9. Examination Officer = Department of Educational Foundations, Veritas University, Abuja (2019-2023)
- 10. PG Coordinator = Department of Educational Foundations (2019-2024)
- 11. Member, Faculty of Education Journal and Conference Committee (2020 till Date)
- 12. Secretary= Veritas Model School (2019-2024)

## TEACHING RESPONSIBILITIES AT UNIVERSITY LEVEL:

## **A: Undergraduate Courses**

EDU 111: Introduction to Teaching Profession EDU 203: Curriculum Theory and Instruction

EDU 306: Research Methods and Statistic

EDM 304: Educational Finance and Evaluation

EDM 302: Economics of Education EDM 307: School Supervision in Nigeria

EDM 425: Office Management and Records Keeping EDM 403: Educational Cost and Financial Analysis

EDM 412: Programme Organization and Timetabling in Nigeria

EDM 404: School Business Management

EDM 401: Demographic Aspect of Educational Management

## B: Postgraduate Courses (M.ED. Educational Management)

EDM 826: Educational Planning Proceess in nigeria

EDM 828: Managerial Psychology

EDM 815: School Mapping and Plant Planning

EDM 819: Economics of Education

EDM 828: Managerial Psychology

EDM 825: Management Information Systems in Education

## SUPERVISION OF STUDENTS' PROJECTS IN VERITAS UNIVERSITY

## A: **Undergraduate**:

Rume, T. (2023). Influence of Principal Administrative Functions on Teachers Job Effectiveness in Secondary Schools in Jos South Local Government of Plateau State, Nigeria

Arukwe, C. (2023). Parent-Teachers' Association and Management of Senior Secondary Schools in Bwari Area Council, Abuja

Kayode, A. (2023). Principals' Transformational Leadership Style and Teachers' Job Performance in Secondary Schools in Chikun Local Government Area Kaduna State

Orji, A. N. (2022). Impact of School Communication on Teachers' Job Performance in Senior Secondary Schools in Suleja, Niger State

Onuegbu, I. J. (2022). Impact of Fund Management Strategies on Effective School Aministration in Secondary Schools in Akko Local Government Area of Gombe State.

Epeh, G. C. (2022). Influence of Classroom Management on Students' Academic Performance in Government Secondary Schools in Anaocha Local Government Area of Anambra State, Nigeria

Obasi, R. O. (2022). Impact of Teachers Effectiveness in Secondary Schools in Ogoja Local Government Area of Cross River State

Opiah, B. O. (2021). Impact of Human Resource Management on Teacher Job Performance in Public Secondary Schools in Ughelli North Local Government Area of Delta State

Ore, M. M. (2021). Relationship Between Supervision and Teacher Professional Competency in Secondary Schools In Suleja, Niger State

Ayom, N. J. (2020). School Inspection and Teacher Job Performance in Public Senior Secondary Schools in Abuja Municipal Area Council

Ede, R. E. (2020). Impact of Staff Development on Teacher Job Performance in Public Senior Secondary Schools in Abuja Municipal Area Council, Abuja, Nigeria

## **B**: Postgraduate:

#### **PGDE**:

Anselem, R. U. (2023). Impact of Provision and Utilization of Instructional Materials on Academic Achievement of Government Secondary School Students of Awka South Local Government Area of Anambra State, Nigeria

Iliya, I. D. (2022). Influence of Principals' Motivational Techniques on Teachers' Job Performance in Public Senior Secondary Schools in Bwari Area Council, Abuja, Nigeria

Onyeagam, J. I. (2020). Impact of Classroom Management on Students' learning in Public Secondary Schools in Owerri Municipal Council, Imo State

#### M.Ed:

Influence of Principals' Conflict Management Strategies on Teachers' Job Performance in Public Secondary Schools in Cross River State, Nigeria. Effective Date of Award 6th August, 2024.

Impact of Principal's Managerial Competencies on Teachers' Effectiveness in Public Senior Secondary Schools in Abuja, Nigeria. Effective Date of Award 6th August, 2024.

Influence of Principals' Records Management Practices on Teachers' Job Performance in Public Secondary Schools in Nasarawa State, Nigeria. Effective Date of Award 6th August, 2024.

Impact of School Safety Initiative on the Management of Public Secondary Schools in Kaduna State, Nigeria. Effective Date of Award 6th August, 2024.

Tyopenda, J. S. (2023). Relationship Between Social Intelligence and Managerial Effectiveness of Principals of Secondary Schools in Abuja, Nigeria. Effective Date of Award 2nd August, 2023.

Isiyaku, D. B. (2023). Relationship Between Occupational Stress and Job Performance of Academic Staff in Universities in Kano State, Nigeria. Date of Award 2nd August, 2023.

Akongwale, R. (2023). Staff Perception of Organisational Politics and the Management of Universities in Cross River State, Nigeria. Date of Award 2nd August, 2023.

Agbudu, G. O. (2022). Relationship Between Emotional Intelligence of Principals and Conflict Management in Secondary Schools in Niger State, Nigeria: Effective Date of Award 8 August, 2022.

Ayom, J. N. (2022). Relationship Between Internal Efficiency and Human Resource Management of Colleges of Education In Benue State, Nigeria: Effective Date of Award 8 August, 2022.

Okafor, R. E. (2022). Academic Staff Perception of Quality Assurance on the Management of Universities in Anambra State, Nigeria: Effective Date of Award 8 August, 2022.

Etim, D. (2021). School-Community Relationship and Management of Secondary Schools in Akwa Ibom State, Nigeria. Effective Date of Award: 27 August, 2021.

Jemiseye, O. J. (2020): Principals' Instructional Supervisory Roles and Teacher Job Performance in Public Secondary Schools in Ekiti State, Nigeria. Effective Date of Award: 18 June, 2020.

Tamunosiki, K. I. (2020): Relationship between Funding and Management of Universities of Rivers State, Nigeria between 2015-2019. Effective Date of award: 23 September, 2020.

#### RESEARCHES FOR AWARD OF DEGREES

- 1. Iyala, F. E. (2018). Relationship between Emotional Intelligence and Principals' Managerial Effectiveness in Senior Secondary Schools in North Central States, Nigeria. Ph.D. Thesis Submitted to the School of Post Graduate Studies, Nasarawa State University, Keffi.
- **2. Iyala, F. E.** (2014). Impact of Force Field Analysis in Managing Behavioural Problems of Secondary Schools' Students in Nasatawa state: M. Ed. Dissertation Submitted to the School of Post Graduate Studies, Nasarawa State University, Keffi.
- **3. Iyala, F. E.** (2006). Personnel Management in Educational Institutions in Bekwarra Local Government Area of Cross River State: B.Sc. Ed. Research Project Submitted to the Business Education Department, Cross River University of Technology, Calabar.

## **JOURNALS' PUBLICATIONS**

- 1. Agashua, L. O. J., **Iyala, F.E.**, Olusola, E. O., Peter, J.A. & Fadipe B.A. (2025). Impact of blended learning on the academic performance of senior secondary students in Gwagwalada Area Council, Abuja, Nigeria. *Journal of Educational Research and Practice*, 7(8), 85-98
- 2. Ikechukwu, A. K., **Iyala, F.E**. Tyopanda, J.S. (2025). Intersections of Social Intelligence and Managerial Effectiveness: A Critical Study of Secondary School Principals in Abuja, Nigeria. *Business Education Research*, 1(1), 78-89
- 3. Ikechukwu, A. K. & **Iyala, F.E**. (2025). Organisational politics and university governance: A study of staff perceptions in Cross River State, Nigeria. *Vocational and Technical Education Journal*, *5*(1), 127-135.
- 4. Bakwaph, P.K., **Iyala, F.E**. & Andrew, A.A. (2025). Impact of school safety schools initiative on the management of public secondary schools in Kaduna State, Nigeria. In recent times, Kaduna State, Nigeria. *Journal of Educational Studies Trends and Practice*, 8(8), 48-62.
- 5. Omaku, O. A., **Iyala, F.E**, Tor, G. M. & Edomobi, C. N. (2025) .Application of digital technologies in the management of human resources in private universities in Abuja, Nigeria. *International Journal of Library Science and Educational Research*, 6(8), 89-99.
- 6. Yusuf, S. & **Iyala**, **F.E**. (2024). Influence of principals' managerial roles on teachers' motivation and students' academic achievement in public secondary schools in North Central States, *Nigeria*. *Educational Research* & *Practice*, 4(8), 262-272.

- 7. **Iyala, F. E.**, Ochiogu, B. B. (2024). Relationship between planning and management of universities in Niger State, Nigeria. *International Journal of Library Science & Education Research*, 4(8), 96-105.
- 8. **Iyala, F. E.**, Yakubu, S. & Ahmad, S. A. (2023). Academic staff perception of industrial action on the funding of public universities in Nasarawa State, Nigeria. *Journal of Association of Educational Management and Policy Practioners*, 2(1), 190-204.
- 9. **Iyala, F. E,** Emmanuel, E. J. & Ogbo, A. O. & Etim, E.D. (2023). School-community relationship and management of secondary schools in Akwa Ibom State, Nigeria. *International Journal of Educational Research and Library Science*, 13(8), 21-30.
- 10.Ahmad, S. A. Iyala, F. E., Yususf, S. & Ugo, M. I. (2023). Teacher Role Perception, Motivation and Students' Academic Performance in Secondary Schools in Federal Capital Territory, Abuja. *Journal of Educational Studies, Trends and Practice*, 28(8), 19-32.
- 11.**Iyala, F. E.,** Ogbo, A. O. & Usman, P. A. A. (2023). Staff perception of the impact of students unrest on the management of Colleges of Education in Cross River State, Nigeria. *International Journal of Financial Research and Management Science*, 12(7), 101-108.
- 12.**Iyala F. E.**, Ahmad, S. A., Ogbo, A. O. & Anyakorah, D. C. (2023). Relationship among lecturers' work conditions, work ethics and undergraduate students' academic achievement in federal universities of North Central Geopolitical Zone, Nigeria. *Journal of African Innovation & Advanced Studies*, 29(2), 51-64.
- 13.**Iyala, F. E.**, Ahmad, S. A., Ayom, J. N. & Yusuf S. (2023). Internal efficiency and human resource management of colleges of education, Benue State-Nigeria. International Journal of Social Science Research and Anthropology, 13(6), 115-122.
- 14. Ahmad, S. A. **Iyala, F. E**. & Yususf, S. (2023). Male and female administrators' perception of the impact of institutional conflict on effective management of colleges of education in Federal Capital Territory, Abuja, Nigeria. International Journal of African Sustainable Development Research, 13(2), 1-10.
- 15. Agbudu, G. O. & **Iyala, F. E**. (2023). Relationship between emotional intelligence of principals and conflict management in secondary schools in Niger State, Nigeria. African Scholar Publications & Research International, 29(8), 45-58.
- 16. Ahmad, S. A. **Iyala, F. E**., Abuya, J. & Dawood A. T. (2023). Principals' supervisory role performance and teachers' competency in junior secondary schools in Abuja, Nigeria. *Journal of Human, Social & Political Science Research*, 28(6), 101-114.

- 17.**Iyala, F. E.,** Ogbo, A. O., Usman, P. A. A. & Samson W. I. (2023). Information and communication technology and students' academic achievement in secondary schools of Northern Senatorial District, Plateau State, Nigeria. *Journal of African Advancement & Sustainability Studies*, 28(2), 31-44
- 18.**Iyala, F. E.**, Mohammad, M. . & Yakubu, Sani (2022). Internal quality assurance and staff job performance in public higher institutions in Cross River State, Nigeria. *African Journal of Humanities and Contemporary Education Research*, 3(1), 86-94.
- 19. Uwaleke, G. C., **Iyala, F. E**. & Yakubu, Sani (2021). Comparative analysis of leadership competencies of male and female principals for goal attainment of secondary schools in Cross River State, Nigeria. *International Journal of Educational Research and Library Science*, 6(8), 135-161.
- 20. **Iyala, F. E.,** Ogbo, A. O. & Tanimu, M. (2020). Relationship between external quality assurance and administration of public universities in cross river state for sustaining yesterday, today and tomorrow's education in Nigeria. *East African Journal of Educational Research and Policy* (EAJERP), 15(1), 1-15.
- 21.**Iyala, F. E**. & Jemiseye, O. J. (2020). Principals' instructional supervisory roles and teachers' job performance in public secondary schools in Ekiti State, Nigeria. *African Journal of Educational Management* (AJEM), 21(1), 101-117.
- 22. **Iyala, F. E**. & Tamunosiki, K. I. (2020). Relationship between funding and management of public universities in Rivers State. *Journal of Educational Review*, 12 (2), 175-184.
- 23. Uwaleke, G. C. & **Iyala, F. E.** (2020). Relationship between information communication technology and management of secondary schools in Federal Capital Territory, Abuja. *Keffi Journal of Educational Studies (KEJES)*, 4(1), 74-88.
- 24. **Iyala, F. E.,** Oyekan O. A. & Ogbo, A. O. (2019). Planning and management of state universities in North Central Nigeria. *African Journal of Educational Management* (*AJEM*), 20(2), 19-36.
- 25. Olowonefa, G. S. & **Iyala, F. E.** (2019). Influence of poverty on the educational rights of children in Niger State, Nigeria. *The Researcher's Journal (TRJ)*, 2(1) 49-64.
- 26. **Iyala, F. E.,** Oyekan, O. A. & Udam, M. (2019). Cloud computing and management of academic programmes of National Open University of Nigeria (NOUN) in FCT, Abuja. *International Journal of Multi-Disciplinary in Educational Research and Development (IJMERD)*, 1(2), 1-9.

- 27. Emechebe, N. S. & **Iyala, F. E.** (2018). Influence of emotional intelligence on principals' decision making skills in the management of public secondary schools of Benue State Nigeria. *Journal of Basic and Applied Research International*, 24(5) 200-207.
- 28. **Iyala, F. E.** (2018). Application of emotional intelligence as a tool for quality control in managing higher education for sustainable development in Nigeria. *International Journal of Educational Planning and Administration (IJEPA)*, 3(4)150-159.
- 29. Emechebe, N. S. & **Iyala, F. E.** (2018). Application of programme evaluation and technique (pert) as an innovative technique for planning educational programmes in nigerian tertiary institutions for sustainable development. *International Journal of Educational Planning and Administration (IJEPA)*, 3(5) 282-294.
- 30. Olowonefa, G. S. & **Iyala, F. E.** (2018). Pragmatic strategies for managerial effectiveness of higher education in the face of economic recession in Nigeria. *Journal of Sociology and Education in Africa (JOSEA)*, 15(1) 67-75.
- 31. Tsav, S. A. & **Iyala, F. E.** (2018). The role of public-private partnership for effective management of higher education to achieve sustainable development in Nigeria. *East African Journal of Educational Research and Policy (EAJERP)*, 13(1) 65-77.
- 32. Olowonefa, G. S. & **Iyala, F. E.** (2017). Impact of management information system on administrative effectiveness of College of Education, Akwanga, Nasarawa State. *Abuja Journal of Education* 9(1) 253-264.
- 33. Khadijah, S. **Iyala, F. E.** & Maicibi, N. A. (2016). The role of universal basic education in preparing for higher education in Nigeria. *East African Journal of Educational Research and Policy (EAJERP)* 11, 153-170.
- 34.**Iyala, F. E**. & Maicibi, N. A. (2016). Perception of Students on the management of entrepreneurship education in Nasarawa State's University, Keffi. *Journal of Sociology and Education in Africa (JOSEA)*, 14(1) 1-11.
- 35. Emechebe, N. S. & Iyala, F. E. (2015). Application of force field analysis principles in managing students' behavioural problems for building peace culture in secondary schools of Nasarawa State. Keffi Journal of Educational Studies, 4 (1) 88
- 36. Okoli, G. E. & Iyala, F. E. (2015). Emotional Intelligence and managerial effectiveness principals in keffi educational zone of Nasarawa State. Akamkpa Journal of Education, 3(2) 1-11.

## PUBLICATIONS IN BOOK OF READINGS

- 1. Uwaleke, G. C., **Iyala, F. E**. & Yakubu, Sani (2023). Higher Education and Labour Market. Management of Higher Education System. University of Calabar Presss, 234-240
- **2. Iyala, F. E.** and Yakubu, Sani (2022). Quality Assurance: A Tool for Effective Implementation of Universal Basic Education (UBE) Programme in Nigeria. "Emerging Perspective in Education Book of Readings. His Lineage Publishing House, 297-303.

- **3. Iyala F. E.** (2018). Politics of Planning and Management of Education: Implications on Tertiary Education in Nigeria: FESTSCHRIFT Book of Readings. Ya Byangs Publishers 179-192
- **4.** Olowonefa, G. S. & **Iyala, F. E.** (2017). Prudential Strategies for Managing Nomadic Education for Sustainable Development in Nigeria: *National Association of Educational Administrators and Planners (NAEAP) Book of Readings*. University of Port Harcourt Press, 311-319.
- **5.** Tsav, S. A. & **Iyala, F. E.** (2017). Pragmatic Strategies for Effective Management of Functional Basic Education for Sustainable Development in Nigeria: *National Association of Educational Administrators and Planners (NAEAP) Book of Readings*. University of Port Harcourt Press, 75-84.

# CONFERENCES ATTENDED/PAPERS PRESENTED:

- **1. Iyala, F. E.** (2023). Third International Conference on Research Methodology for Qualitative and Quantitative Research COM-2023 held on 16<sup>th</sup> and 17<sup>th</sup> November, 2023.
- **2. Iyala, F. E.** (2023). Academic Staff Perception of Industrial Action on the Funding of Public Universities in Nasarawa State, Nigeria. Paper Presented at the 1<sup>st</sup> National Conference of Educational Management & Policy Publishing held on 1<sup>st</sup> -4<sup>th</sup> August 2023.
- **3. Iyala, F. E.** (2022). Relationship Between Internal Efficiency and Human Resource Management of Colleges of Education in Benue State, Nigeria. Paper Presented at the 16<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 27<sup>th</sup> June-1<sup>st</sup> July, 2022.
- **4. Iyala, F. E.** (2021). Higher Education and Labour Market. Paper Presented at the National Association of Educational Administrators and Planners (NAEAP) 40<sup>th</sup> Conference held on 11<sup>th</sup>-15<sup>th</sup> October 2021.
- **5. Iyala, F. E**. & Ogbo, A. O. (2020). Relationship between External Quality Assurance and Administration of Public Universities in Cross River State for Sustaining Yesterday, Today and Tomorrow's Education in Nigeria. Paper Presented at the Maiden Edition Conference of Faculty of Education, University of Lafia held on 25<sup>th</sup>-28<sup>th</sup> February 2020.
- **6. Iyala, F. E.** (2018). Planning and Management of States' Universities in North Central Nigeria for Achieving National Cohesion and Global Competitiveness. Paper Presented at the 37<sup>th</sup> National Association of Educational Administrators and Planners (NAEAP) Conference held on 10<sup>th</sup>-14<sup>th</sup> October 2018.
- **7. Iyala, F. E.** (2017). Prudential Strategies for Managing Nomadic Education for Sustainable Development in Nigeria: Paper Presented at the 36<sup>th</sup> National Association of Educational Administrators and Planners (NAEAP) Conference held on 10<sup>th</sup>-14<sup>th</sup> August 2017.

- **8. Iyala, F. E.** (2017). Pragmatic Strategies for Effective Management of Functional Basic Education for Sustainable Development in Nigeria: Paper Presented at the 36<sup>th</sup> National Association of Educational Administrators and Planners (NAEAP) Conference held on 10<sup>th</sup>-14<sup>th</sup> August 2017.
- **9. Iyala, F. E.** (2017). Application of Emotional Intelligence as a Tool for Quality Control in Managing Higher Education for Sustainable Development in Nigeria: Paper Presented at the 12<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 29<sup>th</sup> October-2<sup>nd</sup> November, 2017.
- **10.** Emechebe, N. S. & **Iyala, F. E.** (2017). Application of Programme Evaluation and Technique (Pert) as an Innovative Technique for Planning Educational Programmes in Nigerian Tertiary Institutions for Sustainable Development: Paper Presented at the 12<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 29<sup>th</sup> October-2<sup>nd</sup> November, 2017.
- **11. Iyala, F. E.** & Tsav, S. A. (2017). The Role of Public-Private Partnership for Effective Management of Higher Education to Achieve Sustainable Development in Nigeria: Paper Presented at the 12<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 29<sup>th</sup> October-2<sup>nd</sup> November, 2017.
- **12.** Olowonefa, G. S. & **Iyala, F. E.** (2017). Pragmatic Strategies for Managerial Effectiveness of Higher Education in the Face of Economic Recession in Nigeria: Paper Presented at the 12<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET), 29<sup>th</sup> October-2<sup>nd</sup> November, 2017.
- **13. Iyala, F. E.** & Maicibi, N. A. (2016). Perception of Students on the Management of Entrepreneurship Education in Nasarawa State's University, Keffi: Paper Presented at the 11<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 30<sup>th</sup> October -4<sup>th</sup> November 2016.
- **14.** Khadijah, S. **Iyala, F. E.** & Maicibi, N. A. (2016). The Role of Universal Basic Education in Preparing for Higher Education in Nigeria: Paper Presented at the 11<sup>th</sup> Regional Conference of Higher Education and Policy Network (HERPNET) held on 30<sup>th</sup> October-4<sup>th</sup> November 2016.

## **SHORT COURSES**

(2020): Statistical Package for Social Sciences

(2019): Advanced Digital Appreciation Programmed for Tertiary Institutions

(2006): Micro Entrepreneurial Development Training

#### **EXTRACURRICULAR ACTIVITIES**

Reading, Browsing, Travelling, Meeting People and Listening to News.

# **REFEREES**

# **Prof. John Atewhoble Undie**

Department of Educational Management, University of Calabar, 08161780392

# **Prof. Gabriel Bassey Egbe**

Dean, Faculty of Humanities, Veritas University, Abuja. 08033449268

# Rev. Fr. Dr. Bakwaph, Peter Kanyip (Assoc. Prof.)

Dean, Faculty of Education, Veritas University, Abuja. 08039398830